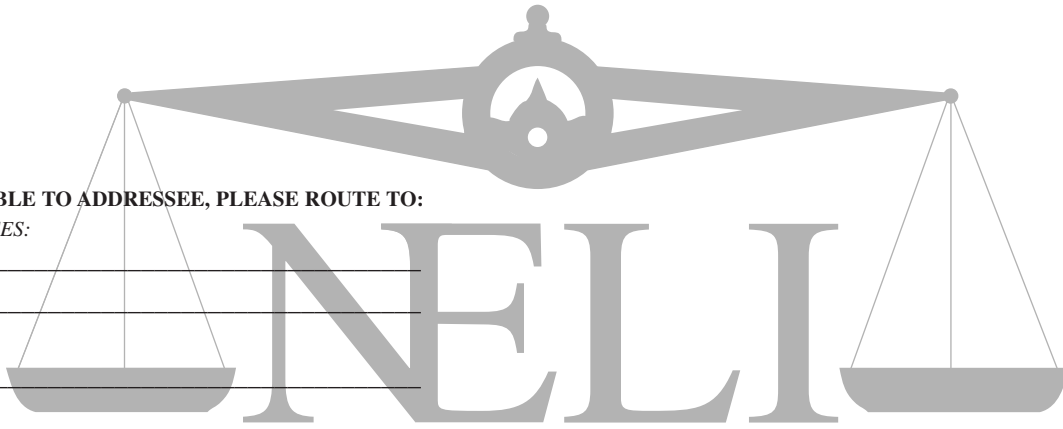


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THE NATIONAL EMPLOYMENT LAW INSTITUTE
Presents the Thirtieth Annual

PUBLIC SECTOR EEO AND EMPLOYMENT LAW CONFERENCE

*Comprehensive Analyses of Major Developments
and Their Impact on Public Sector Employment Practices*

Washington, D.C.
August 19-20, 2010
Westin Washington D.C. City Center

San Francisco, California
August 26-27, 2010
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Traditional - \$166.00; Non-Government Rate: Single/Double

Traditional - \$279.00, Deluxe - \$309.00

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Reservation cut-off date: August 4, 2010

DAY ONE

- 7:45 Open Registration & Continental Breakfast**
- 8:30 Annual Review of Major Developments in EEO**
Annual update of Supreme Court and significant appellate and trial court cases and their applications and implications for employment practices and litigation in key substantive and procedural areas, including race, sex, religion, color, national origin, gender and pregnancy discrimination, and the non-discrimination provisions of the ADEA, GINA, and USERRA, and many other issues.
Washington, D.C. - Ken Willner
San Francisco - Jeff Wohl
- 10:30 Refreshment Break**
- 10:45 Agency and Legislative Update**
Analysis of enforcement priorities undertaken by the EEOC, DOL and OPM, and the heightened scrutiny on the workplace from state and federal legislators which pose significant legal and practical issues for employers, including the Lilly Ledbetter Fair Pay Act, pending and anticipated regulations, legislation, and Executive initiatives, and compliance solutions from both the legal and human resource perspectives.
Washington, D.C. - Dan Johns
San Francisco - Kevin Hamilton
- 12:00 Luncheon (Hosted by NELI)**
- 1:00 Wage and Hour Compliance**
New developments in exempt status determinations, off-the-clock work claims, and the regulatory and enforcement agenda the DOL proposed in April, key issues to address in wage and hour audits, and predictions of the types of issues governmental employers need to keep an eye on.
Washington, D.C. - Christina Stoneburner
San Francisco - Cynthia O'Neill
- 2:15 Harassment Issues**
Discussion of recent developments affecting harassment in the public sector workplace, including conduct and "hostile environment" issues, when employers are responsible for harassment and have liability to an alleged harasser, guidance on proper policies, procedures, training and "prompt remedial action," and issues unique to public sector employers including the requirements under the Equal Protection Clause for state action and protection of due process rights.
Washington, D.C. - Jill Rosenberg
San Francisco - Greg Richardson
- 3:15 Refreshment Break**
- 3:30 Implementing and Monitoring Privacy Policies**
Examination of key legal, technology and human-resources issues relating to workplace privacy as employers decide how intensely to scrutinize applicants and employees both inside and outside the workplace's physical and virtual walls, covering issues such as background checks and regulating employees' "off-duty" conduct, and cutting-edge topics including Web 2.0 communications as well as the impact of the U.S. Supreme Court's decision in *Quon v. Arch Wireless* on public employers' rights to monitor and access employees' electronic communications.
Both Locations - Bob Brownstone
- 5:00 Adjourn**

DAY TWO

- 7:30 Open Registration & Continental Breakfast**
- 8:00 Public Employee Free Speech Rights**
Analysis of the developing law and recent Supreme Court pronouncements involving the interplay between employment law rights and obligations and free speech rights when the regulation of speech conflicts with the First Amendment protections possessed by public sector employees, as in situations where personnel departments issue "speech codes" in order to prevent sexual harassment by word or conduct, and practical guidelines to develop permissible methods of regulating the speech of public employees.
Both Locations - Dennis Duffy
- 9:00 ADA Amendments Act Developments on the Definition of "Disability"**
Discussion of the ADA Amendments Act changes to the definition of "disability" and the EEOC's proposed regulations under the ADAAA, including revisions to the definition of "major life activities," whether to analyze an individual as medicated, the meaning of "substantially limits" (both for cases arising before and after the effective date of the ADAAA), including seriousness and duration issues, and discussion of the dramatic new definition of "regarded as," including advice for training supervisors on how to avoid "regarded as" claims.
Both Locations - David Fram
- 11:00 Refreshment Break**
- 11:15 FMLA Update**
Practical guidance in light of the recent DOL regulations and OPM/case developments on managing intermittent and exigency leave, military leave issues, how to best utilize DOL forms, appropriate and effective contact with the employee's health care provider, requiring detailed information for notice of leave, the differences between certification, clarification and recertification, avoiding *equitable estoppel* claims, and determining whether an employee is receiving "continuing treatment."
Washington, D.C. - Megan Norris
San Francisco - Linda Walton
- 1:15 Adjourn**

Public Sector EEO and Employment Law Manual

Registrants will receive a comprehensive Manual containing in-depth papers and supporting reference materials, together with case notes and sample forms, prepared exclusively for this Conference. This extensive Manual will serve as an excellent workbook for later reference. Those unable to attend may purchase a copy by completing the necessary information on the Registration-Order form. The Manual will be available for shipment following the San Francisco Conference.

Available in print and searchable CD formats.



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*San Francisco, CA, Aug. 31 • Seattle, WA, Sept. 2
Los Angeles, CA, Sept. 8 • Boston, MA, Sept. 14
Newark, NJ, Sept. 16 • Houston, TX, Sept. 20*

Washington, D.C., Sept. 24 • Denver, CO, Sept. 27 • Chicago, IL, Sept. 29

CALIFORNIA & WASHINGTON DISABILITY LAW WORKSHOPS

*San Francisco, CA, Aug. 30 • Seattle, WA, Sept. 1
Los Angeles, CA, Sept. 7*

AFFIRMATIVE ACTION WORKSHOP/BRIEFING

*San Francisco, CA, October 6-8 • Austin, TX, October 13-15
Washington, D.C., October 20-22 • Chicago, IL, October 27-29*

EMPLOYMENT LAW CONFERENCE

*Chicago, IL, November 11-12 • New Orleans, LA, November 18-19
San Francisco, CA, December 2-3 • Washington, D.C., December 9-10*